



THE GUARDIAN LEADERSHIP DEVELOPMENT PROGRAM

Your Leadership Journey Begins Here

The Guardian's Ascent: Forging Leaders. Transforming Organizations.

The Guardian's Ascent is a transformational leadership journey that builds leaders from the inside out. Through four progressive courses, leaders learn to align values with action, inspire those they serve, and empower their teams to achieve meaningful results.

More than a leadership development program. The Guardian's Ascent is a movement to forge purposeful leaders who inspire excellence, elevate others, and drive transformation within their organizations.

THE FOUR STAGES OF ASCENT

4

Leading Organizations- Guiding Culture, Change, and Continuous Improvement

Build and sustain a values-driven culture. Lead strategic change, develop future leaders, and embed practices that ensure lasting organizational success.

3

Leading Teams- Aligning People, Purpose, and Performance

Transform groups into high-performing teams. Gain tools to overcome team dysfunctions, coach for growth, and establish accountability that drives excellence.

2

Leading Others — Expanding Influence and Inspiring Action

Enhance your ability to build trust, inspire confidence, and motivate performance. Learn to positively influence others and align their efforts with purpose.

1

Leading Self — Building the Foundation for Success

Lead from the inside out. Strengthen self-awareness, align values with action, and build the habits that sustain growth, confidence, and discipline.

Leaders who complete all four courses earn the **Guardian's Ascent Award** — a distinguished recognition honoring mastery across every level of leadership: self, others, teams, and organizations.

READY TO TAKE THE NEXT STEP?

Partner with Guardian Leadership to bring The Guardian's Ascent Leadership Development Program to your agency.

